



दिल्ली कौशल एवं उद्यमिता विश्वविद्यालय

DELHI SKILL AND ENTREPRENEURSHIP UNIVERSITY

(A State University Established under Govt. of NCT of Delhi Act 04 of 2020)

DSEU Dwarka Campus, Sector 9, Dwarka, New Delhi - 110077

F. No.2(95)/DSEU/Admn/2021/891

Dated: 03 Nov 2021

ORDER

Subsequent to the approval of the Competent Authority, Internal Complaints Committee (ICC) has been constituted as under:

- | | |
|--|----------------------------------|
| 1. Prof. K. Poornima Wasdani, Professor, DSEU | : Presiding Officer, Chairperson |
| 2. Dr. Lata Rani, Associate Professor, DSEU | : Member |
| 3. Dr. Zehra Zulfikar, Associate Professor, DSEU | : Member |
| 4. Deepak Dahiya, Dy. Registrar, DSEU | : Member |
| 5. Sheetu Ahuja, Dy. Registrar (Academics), DSEU | : Member |
| 6. Ms. Meenu Vadera, Executive Director, Azad Foundation | : External Member |
| 7. Three Students, if the matter involves students. | |

The Internal Complaints Committee shall be responsible for:

- Providing assistance if an employee or a student chooses to file a complaint with the police;
- Providing mechanisms of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining complainant's rights, and minimize the need for purely punitive approaches that lead to further resentment, alienation or violence;
- Protect the safety of the complainant by not divulging the person's identity, and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint, or also provide for the transfer of the offender;
- Ensure that victims or witnesses are not victimized or discriminated against while dealing with complaints of sexual harassment; and
- Ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.

o/c
Ashwani Kumar Kansal
Registrar, DSEU

A copy is forwarded to the following for information and necessary action: -

- All Campus Directors
- All members of the Committee
- P.S. to Registrar, DSEU
- P.S. to VC, DSEU
- AR-IT, DSEU
- Guard File

Ashwani Kumar Kansal
Registrar, DSEU